



County Offices QUESTIONNAIRE 2018

1. In 2017, State Rep. Nickie Antonio of Lakewood reintroduced The Ohio Fairness Act (HB 160). This legislation would protect Ohio LGBT citizens from discrimination in housing and employment by adding sexual orientation and gender identity to the state's list of protected classes. Do you support this bill and would you advocate for its passage if elected? Y/N
2. Would you support, sponsor and/or sign a countywide ordinance that models The Ohio Fairness Act and similarly prohibit discrimination against Cuyahoga County's LGBT population? Y/N
3. Over 50% of Americans live in states where LGBT citizens risk being fired from their jobs, evicted from their homes and denied access to or service in some public spaces. Recently Democrats in Congress introduced the Equality Act, which provides basic protections against discrimination based on sexual orientation or gender identity in employment, access to public spaces, housing, education, jury service, credit and federal funding. The bill does not change the protections available for religious institutions under federal law or the First Amendment. Do you support the Equality Act and would you publicly endorse this legislation? Y/N
4. More than 100 anti-LGBT bills were introduced in state legislatures across the country in recent years. Most of these were aimed at authorizing individuals, businesses, and taxpayer-funded agencies to cite religion as a reason to refuse goods or services to LGBT people. Would you publicly oppose such efforts and, within the constraints of your office, endeavor to counter attempts to use religious exemptions to roll back LGBT rights? Y/N
5. Following the 2015 Supreme Court decision granting marriage equality to same-sex couples, numerous challenges have been advanced endeavoring to curtail couples' ability to fully exercise their rights and enjoy the benefits and status of full marriage equality. Do you support the right to full marriage equality and would you use the power of your office to uphold the Supreme Court's ruling? Y/N
6. Do you oppose any attempt to amend the U.S. Constitution to deny rights to same-gender couples or to discriminate against gay, lesbian, bisexual and transgender persons in the U.S Constitution? Y/N
7. Would you support an ordinance that requires any businesses with which the county contracts to have comprehensive nondiscrimination policies that include protections for LGBT employees? Y/N
8. Do you support the right of LGBT persons and same-sex couples to adopt and/or provide foster care for children? Y/N
9. Do you support the expansion of funding directed toward preventing the further spread of HIV/AIDS infections among LGBT persons? Y/N

10. To the extent that the Cuyahoga County Council has influence over schools and education policy, would you support legislation favorable to LGBT youth in the following areas:

- a. Comprehensive abstinence-based sex education, including information on contraception and sexual orientation? Y/N
 - b. The establishment of an anti-bullying policy that includes specific protections for students who are targeted based on their perceived or actual sexual orientation, gender identity, or gender expression? Y/N
11. Currently, Ohio's hate crimes law fails to include a prohibition against a crime committed because of a victim's sexual orientation or gender identity. Do you support amending Ohio's hate crimes statute to include prohibiting crimes based on a victim's sexual orientation or gender identity? Y/N
12. Do you support policies that acknowledge the unique circumstances of aging and/or disabled LGBT couples, whether married or not, when making decisions or enacting ordinances regarding residential and institutional care? Y/N
13. Do you support the inclusion of topics on sexual orientation and gender identity or expression that promote understanding and nondiscriminatory language and behavior when training is provided to Cuyahoga County's safety forces and other county employees? Y/N
14. Currently Ohio law does not allow for an individual who has had gender reassignment surgery to have a birth certificate changed to reflect their new gender. Do you support the enactment of a law in Ohio that would allow for an individual to have his/her birth certificate revised to reflect his/her new gender after gender reassignment surgery? Y/N
15. Over the past few years, state and municipal governing bodies have introduced bills to restrict access to bathrooms for transgender people or to prohibit transgender citizens from using their own judgment as to which bathroom facility is safest and most appropriate for them. Do you oppose efforts to restrict access in this way? Y/N
16. "Conversion therapy," sometimes referred to as "sexual orientation change efforts" or "reparative therapy," is a range of dangerous and debunked practices that seek to change an individual's sexual orientation or gender identity or expression. These practices are based on the false premise that being LGBT is a mental illness that needs to be cured, a theory that has been rejected by every major medical and mental health organization for decades. Seven states and the District of Columbia, along with the Ohio cities of Columbus, Cincinnati and Toledo, have passed laws or ordinances protecting LGBT minors from this dangerous practice. If this issue arose within the purview of Cuyahoga County government, would you support legislation prohibiting conversion therapy? Y/N
17. The Cuyahoga County Charter does not include "gender identity or expression" among its categories of people deserving equal opportunity. Would you support updating the language in the Charter to be more inclusive and protective of these classes? Y/N

18. If you currently hold elected office, does your office have a policy that prohibits discrimination in hiring and promotion on the basis of sexual orientation and gender identity? Or would you institute such a policy for your office if elected? Y/N